

Kiah instructional designer/ developer

We are seeking multimedia designers and learning developers to support the development of client facing bespoke programs and our own, soon to be launched, product suite, Kiah Academy™.

Who we are

Kiah Consulting is a specialist management consulting company serving industry and the public sector. We work nationally with organisations to address their most difficult and urgent challenges. Our main office is in Canberra, and we have teams operating in Adelaide, Melbourne, Sydney, and Brisbane. Fast-growing, we provide strategic advice and its execution, project and contract remediation, and a developing capacity to deliver online training services and products. We are not the status quo and are surprising our clients daily by our success, for them and us, by delivering differently.

This is a fantastic opportunity for an energetic and enthusiastic person with a passion for continuous learning – and a desire to make a difference – and wishes to become part of a hardworking and vibrant team.

Who you are

The successful applicant(s) are unlikely to have all the attributes we list, but the most significant ones are that reflect who you are rather than just what you know. We are looking for people who:

- are personable, energetic achievers
- aren't phased by not knowing because they have a continuous learning mindset with the ability to research, discover and apply what they find
- are comfortable with technology and are able to adapt and drive products, quickly
- are creative, love writing, are articulate, and adaptable in their style
- are personable and engaging, able to work in small teams and with clients of differing backgrounds and abilities
- can research a range of topics, elicit information from multiple sources and different people, and can then explain complicated concepts in clear and simple ways
- strive for excellence, though not necessarily perfection, with an eye for detail

You may be experienced, or you may be a recent graduate. You may already have experience with tools such as Storyline, Articulate and Lectora, or with multi-media production, or modern adult learning concepts. You may have no experience of those tools but can demonstrate you can learn them. You will almost certainly have to learn our preferred tool, Guroo Producer.

You will need to be an Australian Citizen and be prepared to undertake a security clearance.

How we work

We operate in a blended work environment: from home, the client site and our offices. We expect you to manage yourself. While we anticipate full-time, we can be flexible for the right person.

Our standards are high, clients challenging, the work often difficult. we are also supportive, collaborative, and growing. If you think you have these attributes and an interest, then we will be interested in you.